



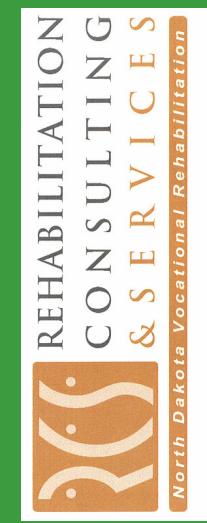
RCS services are free of charge to all North Dakota businesses and employers.

To learn more about how RCS can help your business develop strategies to your disability-related issues, contact your nearest RCS regional office.

Bismarck	701-328-8800
Devils Lake	701-665-2235
Dickinson	701-227-7600
Fargo	701-298-4459
Grand Forks	701-795-3100
Jamestown	701-253-6388
Minot	701-857-8643
Williston	701-774-4662

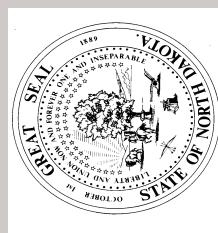
North Dakota Business & Disabilities

Knowledge
is the
Key
to Understanding



Access to goods and services are guaranteed under the Americans with Disabilities Act, but just as importantly, it makes good business sense.

Why not let REHABILITATION CONSULTING & SERVICES show you how?

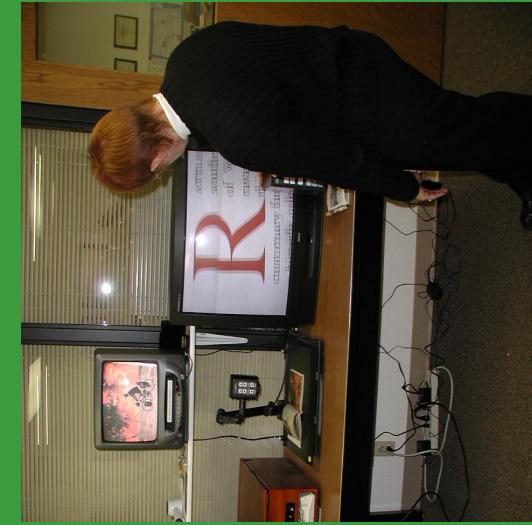


A unit of the
North Dakota
Department of
Human Services
DN 1646

Accessibility/
Accommodation
Options

Retaining a productive work staff and insuring that your business is accessible are critical challenges to today's employer. RCS can assist you in developing strategies to meet these challenges successfully through:

- Job Analysis
- Job Restructuring
- Site Evaluations
- ADA Consultations and referrals
- Options for reasonable Accommodations
- Resources and Referrals of Assistive Technology and Services



North Dakota businesses are operating in an extremely competitive environment. It is imperative that they seek out every competitive advantage available.

Access to goods and services is the pivotal element of business success. We can demonstrate how meeting the ADA accessibility standards can potentially open an entirely new market share.

RCS can show employers and businesses how the standards of the ADA can benefit not only individuals with disabilities, but all North Dakotans.

Every employer has that one individual employee who is critical to the continued operation of the business. How a business reacts should that individual incur a disability, will ultimately effect the bottom-line.

RCS consultants, working in partnership with Interagency Project for Assistive Technology (IPAT) specialists, can demonstrate the latest in assistive technology that can insure that these employees remain a viable contributor to your work force.

